



**AMERICAN EMBASSY
MANILA**

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 2009-041 (Trainee Level)
**"Previous applicants need not apply as their
applications will still be considered"**

OPEN TO: All Interested Candidates

POSITION: Agricultural Marketing Specialist, LES-9; FP-5
**(This position is budgeted for the Local
Compensation Plan)**

OPENING DATE: May 07, 2009

CLOSING DATE: May 21, 2009

WORK HOURS: Full-time; 40 hours/week

SALARY: ₱ 541,818.00/annum (Starting salary)

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING IN
COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMIT
TO BE ELIGIBLE FOR CONSIDERATION.**

The U.S. Embassy in Manila is seeking an individual for the position of Agricultural Marketing Specialist in the Foreign Agricultural Service, the U.S. Department of Agriculture (FAS/USDA), 25th Floor, American Business Center, Ayala Life/FGU Center, 6811 Ayala Avenue, Makati City.

BASIC FUNCTION OF POSITION

Serves as the experienced advisor on designated agricultural sectors, to the American Officers in the difficult, exceptionally complex and fast-expanding Philippine market for agriculture, food, forestry and seafood products. Conceptualizes, plans, organizes and implements annual program of activities that will achieve maximum market access and exposure for a wide range of U.S. agricultural products through various FAS programs. Conducts formal and informal research and analysis of market information. Maintains relationship and dialogue with the trade. Provides assistance and advice in the strategic planning of the FAS marketing effort in the Philippines. Assists the American Officer and Senior Locally Employed Staff (LES) in the drafting of the United Export Strategy, the Exporter Guide, required Sector Reports, Market Briefs on priority products, and associated post-activity evaluations and UES Quarterly Budget Reports in a timely

manner and with a minimum supervision. Creates existing and emerging market opportunities on areas designated by the American Officer and Senior LES. Assists U.S. trade groups/cooperators and exporters in the implementation of Market Access Program (MAP) funded activities by providing marketing support services.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address such selection criterion detailed below with specific and comprehensive information supporting each item.

1. Completion of a bachelor's degree in agriculture, agricultural economics, business management, or marketing is required.
2. At least three years experience in food, agricultural, and consumer products marketing support services, or food, agricultural, and consumer products marketing promotions, or food, agricultural, and consumer products importation and distribution is required.
3. Level 4 (Fluent) Speaking/Reading English and Tagalog language is required.
4. Knowledge of all sectors of the agricultural and food industry of the Philippines, Philippine trade laws, trade policies and regulations, trade issues, current business practices, market constraints and opportunities, market trends, and marketing processes are required.
5. Must possess excellent interpersonal skills. Must be able to resolve difficult and complex marketing issues and to develop fresh and creative approaches in the execution of marketing tactics. Must have the ability to effectively accomplish tasks requiring a high degree of accuracy and attention-to-detail.
6. Must have the ability to work quickly and accurately under continuing pressure and extended hours. Must have the ability to set priorities and make mature, considered judgments.

SELECTION PROCESS

For sensitive State Department positions requiring a security clearance, U.S. Citizen Eligible Family Members (AEFM's) will be given first consideration, in accordance with USG policy. Otherwise, when equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address each of the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold appropriate security clearance.

TO APPLY

Interested applicants for this position must submit the following, or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF- 612); or a current resume or curriculum vitae that provides the same information as an OF-612; <http://manilasntsg/homepage/hrd/wwwfperl.pdf>; plus

2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office
U.S. Embassy
1201 Roxas Boulevard, Manila 1000

E-mail: mnlper@state.gov (please send as an MS Word attachment)

Fax: 301-2399 attention to HR Office.

Drop-Off: Walk-in applicants are not entertained. Please leave your resume with the guards detailed at the Main Gate, attention: HR Office. Specify in your application the position for which you are applying.

For further information regarding the above position, please call 301-2000 x5169 or visit our website at <http://philippines.usembassy.gov>.

DEFINITIONS

1. US Citizen Eligible Family Member (USEFM) - For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) - An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) - An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) - A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: May 21, 2009

The US Mission in Philippines provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Approved:HR:GLWebster
Cleared:FAS:Ms. Emiko M. Purdy
Cleared:FMC:Ms. Vivian M. Lesh
Drafted:HR:JSA/wel